

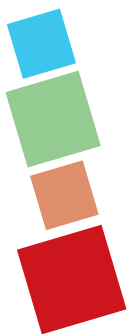


Fondazione Di Vittorio

The new **Fondazione Di Vittorio (FDV)** is the result of the gradual unification of some previous CGIL-related institutes (ABT, IRES, ISF, SMILE) and is now going to become the only national Confederation's institute both for historical, social, economic research and for trade union education and training.



Fondazione **Giuseppe Di Vittorio**



The CGIL has decided to strengthen and re-launch its investment in trade union research and training, aware of the delicate phase that the country, like society and the trade union movement itself, is going through in the broadest European and international context.

The aim is to put people and their rights back at the centre, along with their living and working conditions, the interests and demands they express, linking all this to the values and ideals that make the CGIL one of the most important social and political subjects in Italy. An autonomous activity of trade union research on the one side and an effective, continuous and capillary training of officials, trainers and shop stewards on the other, are considered an essential part of union activity today. Knowledge and skills – their popularization at an in-depth level – are considered a fundamental objective for modern unionism. The new FDV aims to contribute in responding to such a need, one that has been repeatedly insisted on by the CGIL.

The FDV reaffirms and strengthens the centrality of its activities around the core issues of work and employment, economics and welfare. Based on studies, research and targeted surveys, it aims to develop proposals on the great issues of the country, organising public conferences and seminars for debating and rethinking public policies, in collaboration with the other bodies in the Confederation at all sectoral and territorial levels. A goal to be achieved using the existing internal expertise and enhancing networking linking up with the resources and relations offered by the CGIL, movements and actors in civil society, universities and other trade union related

institutes of research and training, in Europe and Italy. With such an aim, it will be crucial to develop new forms of coordination with similar associations, both at national and international level.

In order to improve skills and expertise of trade unionists at all levels, the FDV intends to strengthen continuous trade union education and training, on the basis of CGIL strategies and priorities.

Inspired by some of the most meaningful experiences of other trade unions, the FDV aims to play an important role at European level. The international dimension is, in fact, considered a key issue of the new Foundation, through all kinds of partnership and networking. FDV intends to confirm and strengthen a tradition of previous cooperation with other trade union related institutes, as in the case of the ETUI European network (TUR), which it is already part of.

The new FDV is organized in three main areas of activity: **History and Memory; Research; Training and several thematic observatories and sections**

- The **History and Memory Area** mostly focuses on the study of the history of the CGIL, of the working class and labour movement in Italy and other countries.
- The **Research Area** intervenes in the following thematic sectors: economics, employment and labour market, working conditions, industrial relations, welfare, territorial development and sustainability.
- The **Training Area** focuses on the fields of trade union higher-level education, and the training of specialists and trainers.

■ History and Memory Area

Since 2009, the CGIL has charged the Foundation with coordinating the network of Historical Archives, Libraries and Document Centres of local trade-union organizations belonging to the General Italian Confederation of Labour.

Here the core activity is the study of labour and trade union history in Italy and Europe – the actors, the processes, the cultures – with a special focus on the role played by Giuseppe Di Vittorio in trade-union history and Italian democracy. This is a constant commitment that will continue in time.

Besides that, the new FDV aims to tackle the current economic and institutional issues, comparing national and European models of economic and social integration.

Special emphasis will be given to the anniversaries of important historical events, particularly those concerning trade-union history, the Resistance and the creation of the Republican Constitution, as well as further study of the main personalities who have directed the CGIL since its foundation, along with their works.

In this context, there is also special significance in considering present and future scenarios of international and European politics, as well as observing, analyzing and discussing the system of information, culture and communications.

■ Research Area

Inheriting the almost 40 years of experience of the old IRES (which later became ABT), the new FDV confirms and enlarges its thematic scope and areas of interest. In the field of economics and employment, special attention will be given to the following issues: *labour market dynamics, tax and incomes, territorial innovation processes and dynamics, business efficiency, innovation of production processes, green economy, and social risks.*

Industrial relations and working conditions will be investigated, with a national and comparative approach, in the fields of wage policy and dynamics, collective bargaining systems, participatory models, employee representation, union revitalisation, work organisation, and health and safety at the workplace.

The area of work and training deals in particular with: the system of information and models for evaluating training policies, the transition of school-training-work for the young, systems of education and professional training, lifelong learning for workers, child labour and tackling school and training drop-out rates, active policies for jobs and apprenticeships, migration processes, and effects on jobs and training of workers in innovation processes. In the ambit of welfare studies and surveys, the research will concern a wide range of issues related to the current recasting of welfare policies, as for instance in the case of active ageing, new local services, territorial social bargaining, care work, and occupational welfare schemes at company level. The new FDV promotes various Observatories on specific topics, such as: public finance, labour market, migration processes, territorial social dialogue, small and medium-sized enterprises.





■ Training Area

Faced with the political, social, economic and demographic dynamics, the FDV considers it essential to open a new phase in trade-union training and education that bears these processes in mind and updates the internal expertise of the active members of the CGIL.

Training must be a key issue for trade union revitalisation, investing at all levels – including the European one – in new company and workplace representatives and shop stewards.

In this perspective, it is particularly important to develop expertise for collective bargaining that is socially and territorially inclusive, as envisaged in the CGIL's Jobs Plan, with strategic training action that:

- gives proper value to the network of confederate and specialist trainers;
- allows investment in new managers and managers involved in organizing training;
- builds up a system for certifying CGIL training courses;
- gives everyone a training booklet;
- introduces innovation in advanced training processes.

The role of a qualified subject to promote the «certification of training credits» and the provision of a training booklet, already recognized by the FDV for those involved, will develop with the creation of an electronic booklet and the improvement of the service through relations with university centres specialized in the subject. There will be particular attention to catalogue training, as well as standard training courses and distance learning.

In FNV, the following sections are also active:

- international and European politics;
- education;
- culture, communication and information;
- the history and legacy of the old CGIL leader Bruno Trentin.



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